



About Us

At GRN Fairfield, we provide comprehensive talent solutions. Our innovative approach integrates both active and passive search methodologies, ensuring access to a diverse talent pool. This includes motivated active candidates seeking new opportunities and those content in their current roles but open to career advancement. By combining these approaches, we deliver the best possible talent for our clients, optimizing their success.

We specialize in placing challenging, confidential, niche, and specialist roles. Whether working independently or collaboratively with Talent Acquisition and/or Human Resources departments, we tailor our services to meet the unique hiring needs of our clients.

Donna James brings her wealth of experience to her role as President and Managing Director of Global Recruiter of Fairfield (GRN), with an illustrious career spanning three decades in both Field and Executive Leadership positions at renowned brands such as Lands' End, Vera Bradley, and Limited Inc. Companies enlist Donna's expertise as a Talent Partner and Trusted Advisor to connect them with influential leaders across various levels, from the C-Suite to Executive, Director, and Managerial positions.

Our Industry Focus

We specialize in delivering top-notch permanent placement services tailored specifically to the Consumer Goods Industry. Our core focus areas include Retail, Wholesale, Omnichannel, and Packaging sectors. Leveraging our deep expertise, we excel in sourcing and filling leadership roles across critical functions such as Sales, Marketing, eCommerce, Technology, Operations, Finance, and Real Estate.

Mission Statement

The mission of GRN Fairfield is to enhance company value by identifying, attracting, and placing top talent that aligns with company culture and drives high performance and profitability.

Core Values

Transparency, Integrity and Confidentiality

Global Recruiters Network

Global Recruiters Network (GRN) is a worldwide executive search firm with over 230 offices that assist national and international organizations to source top talent. GRN has been assisting companies recruit key personnel for 20 years with its headquarters located in Chicago, IL. This platform serves as a networking tool to ensure quality placement in any industry.

Recognition

For the seventh year in a row, **Forbes** has recognized GRN as one of the **Top 50 Executive Search Firms**. Of the 25,000 Executive Search Firms considered, only 50 are awarded this honor. The Best Recruiting Firms' title reinforces our reputation as a company that provides excellent guidance to its clients and candidates. Along with our process, tools and proprietary technology platform, our people are what truly defines our success.

GRN also made **Entrepreneur Magazine's prestigious Franchise 500®**. Entrepreneur magazine's Franchise 500®, the world's most comprehensive franchise ranking also acknowledged GRN as the leader in the category of Executive Recruiting. According to Entrepreneur, GRN was recognized for achieving this accomplishment due to its exceptional performance in areas including financial strength and stability, growth rate and brand power.